



Occupational Health & Safety (OHS) Statement

Purpose

The College is committed to the development of a “working safely” culture for staff and a safe environment for students and visitors. We have developed a comprehensive OHS Program with policies and procedures to support this commitment. Our OHS Program meets relevant legislative requirements within the state of Victoria, including the specific requirements of the Victorian Child Safe Standards as set out in *Ministerial Order No. 1359*. At St Bernard’s College we recognise that health and safety is integral to achieving excellent work performance outcomes and that a healthy and safe environment is vital in achieving our vision of “Achieve Excellence by Learning and Doing”.

Policy Statement

St Bernard’s College and the Leadership Team are committed to:

- Providing a safe and healthy workplace to staff, students, visitors, contractors and other parties.
- Ensuring that our school can meet its OHS obligations.
- Providing OHS information, training and supervision to employees and other relevant parties.
- Communicating and consulting OHS issues with employees (and their representatives), managers and other stakeholders through OH&S committee meetings, inclusion on staff meeting agendas, safety notice boards and assemblies, and regular public announcements.
- Sharing relevant safety information with staff in meetings, via email and on the OHS noticeboard on MySBC.
- Resolving any OHS issues by following the school’s OHS Issue Resolution procedure.
- Striving to ensure all our campuses operates to the highest standards to protect our students, employees, visitors, contractors and neighbours.
- Measuring progress by reviewing incident data to ensure we continuously improve our OHS performance.

Policy Review

Last Reviewed	June 2023
Next Reviewed	June 2025